

Conflict Minerals Policy

HASCO Inc. is aware of the concerns surrounding the possible use of conflict metals in electronic products. In accordance with the Conflict Minerals provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act, HR4173, Section 1502 (Conflict Minerals Act) it is our policy to ensure our suppliers do not use metals sourced from the Democratic Republic of the Congo or adjoining countries.

Although HASCO Inc. does not directly purchase any of the four metals identified in HR 1502, it does employ the services of suppliers that use two of the identified metals, gold and tin, to plate our product. HASCO requires all of our suppliers to complete the <u>Conflict Minerals Reporting Template</u>," available on the <u>Responsible Minerals Initiatives</u> website, which we monitor annually to ensure compliance with HR 1502.

Todd Cates

General Manager HASCO Inc. September 29, 2022